



Policy Revision Request

Requestor Name Jerry Cantu Emp # 6111

This revision applies to Existing Policy 07-18-23

If new, recommended section _____

This revision is necessary to comply with Best Practices

Whom does this revision affect? Department

This revision has an unbudgeted financial impact of \$ 0

Brief reason for the revision:

This revision clarifies the scoring system associated with the Safe Driving Ribbon, eliminating any confusion. It guarantees a uniform and equitable method for rewarding safe driving practices, further underscoring the Department's dedication to upholding best practices and valuing employee recognition.

Document the changes or additions to the policy below. Please include the specific policy number. ~~Red strikethroughs~~ are used for deletions and blue underlined for text insertions. Please email completed forms to APDPolicy@austintexas.gov. Use this email for any related questions or issues for policy.

922 Awards and Commendations

922.5.18 SAFE DRIVING RIBBON

The award is given to personnel who maintain a safe driving history while driving a City vehicle. The award is given at three (3) years (aggregate), with an authorized star device added at 5, 10, 15, and 20 years of safe driving (up to four stars, representing a total of five awards).

- (a) ~~Eligibility is determined by subtracting one (1) year from the officer's total years of service for each preventable collision. After 5 years, a collision will no longer be counted against the officer if no other preventable collision has occurred within the period requested for the award.~~ Eligibility is determined by deducting one (1) year from the officer's total years of sworn service at the Austin Police Department for each preventable crash. After a period of five (5) years, a single crash will no longer impact the officer's eligibility to receive the award, provided no other preventable crashes have occurred during this time. However, if the officer is involved in two (2) or more preventable crashes within five (5) years, these incidents will count against the officer's eligibility to receive the award."
- (b) Recipient will receive a ribbon and/or appropriate device.
- (c) Presented by the employee's commander or designee.